



Employment Placement Agreement:

Between the company A.O.G., Agency without Borders, Stollberg-Str. 18, D-80539 Munich, owner Nicole Schichl, private employment agency for all professional groups, specializing in the regional, nationwide, and international placement of domestic staff - household employees in private households.

hereinafter referred to as Agency without Borders -

and

Name/First name: _____

Address: _____

Phone and email: _____

hereinafter referred to as "candidate" or "applicant" –

The following contract terms apply:

Job placement is a matter of trust. We can only facilitate a contact to the best of our knowledge; the decision is yours.

The placement for employees/applicants is free of charge.

The applicant commissions the agency to match them with a suitable employer according to their previously provided qualification profile. The applicant assures that all information regarding education, degree, qualification, references, and personal data is truthful.

There is no obligation for the applicant to accept an offer from an employer referred by the agency. Conversely, there is no legal entitlement to placement.

In the event of permanent employment, a commission claim arises only against the employer.

However, the contracting party (applicant) agrees to provide Agentur ohne Grenzen with a copy of the employment contract without being asked and without delay after it has been concluded, as this is necessary for determining the agency's commission claim.

The agency guarantees full protection of the applicant's personal data and expressly assures that no information will be shared with potential employers or used in any other way without prior consultation with the applicant. This applies especially if the applicant/contracting party is currently employed and has not given notice.

The applicant agrees that the agency may make inquiries with references (former employers). The agency will, of course, not inquire with the applicant's current employer if they are still employed and have not given notice.

Duty to Inform and Confidentiality

The applicant agrees to promptly inform the agency if they have already applied or introduced themselves to a proposed or referred employer, even if this occurred at an earlier time. Furthermore, the applicant assures that they will not apply or make contact with an employer referred by the agency at a later time without informing the agency

If an employment contract is concluded with an employer referred by the agency or an affiliated company without the applicant informing the agency, they shall be subject to an immediately due contractual penalty equivalent to the lost commission claim of Agentur ohne Grenzen Munich. This also applies if the applicant unlawfully shares the job offer described by the agency with third parties or accepts another offer from the agency's clients, or through third parties, without consulting the agency.

Travel expenses for interviews will only be reimbursed with prior approval from the agency.

- The client of the agency (your potential new employer) is authorized to contact you by phone after receiving your application through the agency. In such cases, you are obligated to immediately inform the agency. Furthermore, if an employment contract (whether written or verbal) is concluded, the applicant must immediately inform the agency and send a copy of the employment contract without delay.
- If this does not occur within 3 business days, the agency will no longer consider you for future placements or will exclude you from the agency's placement activities.
- The applicant has an absolute confidentiality obligation towards third parties, especially other agencies, regarding any data (such as names, addresses, phone numbers, email addresses, etc.) of the agency's clients that become known to them. In such cases, the contracting party agrees to a contractual penalty equal to the lost commission claim of the agency.
- The applicant is also required to immediately inform the agency if the need for placement no longer exists and/or if the applicant has signed an employment contract elsewhere.
- **Deregistration with the Agency:**
 - If you no longer require placement services, please send us an email at:
 - info@aog-online.de. Your deregistration will then be confirmed by post or email.
 - Data Protection / Collection of Your Data / Publication - AOG Online Personnel Pool
 - We offer you the opportunity to publish your application in our online AOG personnel pool, of course completely anonymously via a reference ID listing. Please see the following link:
 - <https://www.hauspersonalagentur.com/hauspersonal-stellengesuche-bundesweit.html>
 - I agree that my applicant profile will be published anonymously (via ID/ reference listing) without including my name, phone number, or address "online."
 - (Before publication, you will receive a proof for approval of your data!)



No: ☐ Yes: ☐ ☐ ☐ ☐
with my picture without picture with age information

All parties to the contract confirm having received a written copy of this agreement, read, and understood it. The contract ends/is terminated upon deregistration with the agency and is revived upon re-registration.

Place: _____, Date: _____

Signed, [Signature]